

19th October 2023 - Anonymous

Monique Magalhaes
M.magalhaes@gov.je

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Corporate Services Scrutiny Panel
People and Culture

With reference to the conduct of the SEB regarding the ongoing pay dispute with the NEU, NASUWT, and NAHT, I would raise the following points:

1. The SEB repeatedly fail to listen and acknowledge the demands placed on teachers.
2. They have been complicit in publishing misleading information.
3. They are divisive in their approach to the different unions and seem to be adopting a divide and conquer policy.
4. They are oblivious to the fact that education is in a real crisis due to underfunding, understaffing, and a cut in real terms pay.

The net result is:

- A complete distrust in their ability to listen let alone negotiate next year.
- Staff morale in schools at an all time low.
- Students being taught in classes that are too big, but non-specialist teachers.
- Courses axed because of underfunding.
- Teachers leaving the profession and/or island in their droves.
- If the Government want a world class education then they have to pay for it - learn from the Fins.